

Salary Changes WCC					
Financial Year	Salary Bill	Date of Pay Award	% Increase	Second Pay Award	% Increase
2000/01	11,954,000	01/04/2000	3%		
2001/02	11,297,000	01/04/2001	3.50%		
2002/03	12,204,000	01/04/2002	3%	01/10/2002	4%
2003/04	13,018,000	01/04/2003	3.50%		
2004/05	13,922,000	01/04/2004	2.75%		
NB					
WCC Salary costs 00/01 are higher than 01/02 due to JE arrears payments					